



 **Baffinland**

Community Development & Sustainability



Lessons learned *and learning*

- Every community is different
- Priorities shift and could be different within community
- People are the real drivers of change
NOT projects or programs



Inuit Employment

What we do:

- Inuit Employment Goals
- Arnait Action Plan
- Employment and Information Tours

What we provide:

- Elimination of barriers
 - Point of hires
 - No conditions or requirements (other than for health and safety)
 - Language Policy
 - Inuk Recruiters



Inuit Firm Contracting

What we do:

- Preferential procurement practices
- Inuit content requirements

What we provide:

- Business Start up funds
- Bid simulation and support
- Bid breakdown and partnerships



Supporting Community Development

Training & Education

- Mary River Inuit Training Project (1.5 m/year)
- Work readiness
- Job training
- Scholarships

- **Community Wellness**

- Ilagiiktunut Nunalinnullu Pivalliajutisait Kiinaujat - Wellness Fund
- Community Counselling
- Lunch programs
- Donations and Sponsorships



Supporting Sustainability

Financial Benefits

- Royalties
 - \$31.2 m to date plus \$42m in prepayments
- Taxes
 - \$16 m 2020-2022



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Thank you

